

RENTOKIL INITIAL SOUTH AFRICA HEALTH & SAFETY POLICY

February 2015

Rentokil Initial South Africa is committed to the provision of quality services and products by well-trained and supervised staff, employing safe working practices designed to protect the health and safety of all our employees, our clients, the general public and the environment.

We hereby acknowledge the Rentokil Initial plc Health & Safety Policy and give effect to it in Rentokil initial South Africa in line with our belief that good management of health and safety is central to the success of our business. We are committed to ensure to:

- Carrying out work only when we thoroughly understand and can effectively control the risks;
- Providing all of our employees with the training and tools to do their job safely and effectively;
- Supporting and managing our employees to “get it right”;
- Acting on what we learn from our experiences;
- Ensuring communication, training and development of employees in order to develop awareness of all occupational health & safety requirements, objectives, targets and personal obligations;
- Managing of and compliance with the requirements of the Occupational Health & Safety Act (85 of 1993) and regulations.

We believe that doing our job the right way makes sound business sense.

We will never knowingly compromise the safety of our employees, our customers or the public.

I will, as the Managing Director, ensure that our businesses maintain written health and safety management systems, which identify the responsibilities of all managers and detail the arrangements for the control of hazards that could arise from their operations. These management systems will include arrangements for the communication of health and safety matters with employees and for monitoring and reviewing health and safety performance to ensure compliance with legal requirements and secure progressive improvements in safety performance.

I remind all employees that they have a personal responsibility for their own health and safety and that of other people who might be affected by the work they do. They must therefore adhere to safe working practices, and co-operate fully with their managers and supervisors on any matter relating to health and safety.

This policy will be reviewed annually.



DAVID LEWIS
MANAGING DIRECTOR